

"Talent Booster" Program by TUM & Manres Akademie



Unlock Your Leadership Potential!

In today's rapidly changing world, where effective leadership and transformation are crucial for success, the "Talent Booster" open workshop program combines cutting-edge research with hands-on practice to foster strategic thinking, psychological insights, and adaptability to digital challenges, empowering participants to drive meaningful change with confidence. Specifically designed for young leaders, the program equips participants with essential skills in leadership, strategy, and digital transformation.



**Main Topics: Strategy, Leadership,
Digital Transformation**

Your Learning Journey

- **Kick-Off Workshop (Manres) – December 11-12, 2025:** Learn how to drive transformation from any position within an organization. Gain insights from expert practitioners, reflect on your own strengths and abilities as your most effective tools for leading transformation, and define your individual transformation project.
- **TUM Workshop – February 23-27, 2026:** Dive deep into leadership, strategy, innovation, and technology. Topics include leadership theories, mental health, strategic decision-making, business modeling, and leading in times of disruptive technologies.
- **Closing Workshop (Manres) – April 29-30, 2026:** Integrate and implement your individual transformation project. Explore coaching leadership techniques and establish new routines to ensure sustainable application of your learning.

**All three workshops are held in Munich.
Training language: English.**

Who Should Attend?

This program is ideal for young professionals with little to no leadership experience and a strong track record in their field who want to broaden their perspective in strategy, leadership, and digital transformation. There are no formal requirements for participation.

Learning Objectives

By participating, you will:

1. Enhance your leadership capabilities across individual, team, and organizational levels.
2. Translate vision and strategy into actionable outcomes.
3. Understand and manage the psychological aspects of transformation, fostering resilience and collaboration.
4. Navigate digital transformation and its impact on leadership and business models.

Why Join Talent Booster?

Learn from top trainers at Manres and TUM, combining academic and practical expertise and gain unique insights into transformation by incorporating the experiences of peers from diverse organizations. Earn a TUM Certificate with 5 ECTS credits*, benefit from personalized feedback, and build valuable professional networks.

Fees & Inclusions

The program fee is **EUR 8,100** and includes 9 workshop days, an online Leadership Profile assessment, an evening session with dinner, a lab visit, and catering (coffee, tea, water, and lunch). Travel, accommodation, and further meals are not included. Optional individual coaching (EUR 3,200) and a 10% discount for companies with 2+ participants are available.

*Prerequisites for a TUM Certificate with 5 ECTS credits include active participation in all 3 modules (9 days) and 4 group project presentations. ECTS credit recognition by other universities cannot be guaranteed.

Contact and further information



customized-programs@ill.tum.de
+49 (89) 289 28474

akademie@manres.com
+49 (30) 220 11974



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About the TUM Institute for LifeLong Learning

The TUM Institute for LifeLong Learning supports international experts and leaders from science, business and society to meet the challenges of the 21st century.

About Manres GmbH

Manres is the trusted partner you can rely on for over 30 years. We support companies in transformations, empower leaders, and shape executive teams into high-performance teams.